

Date: Monday, 29th April 2024
Our Ref: MB/SH FOI 6299

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Re: Freedom of Information Request FOI 6299

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 26th April 2024.

Your request was as follows:

1. How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) Disability discrimination
- b) Race or ethnicity discrimination
- c) Sexual orientation discrimination

I can confirm for the years requested the Walton Centre NHS Foundation Trust received the following number of complaints:-

- a) Disability discrimination - 1
- b) Race or ethnicity discrimination - 1
- c) Sexual orientation discrimination - 1

2. How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- a) 2021
- b) 2022
- c) 2023

I can confirm the WCFT have not received any complaints about discrimination related to a persons HIV status in the years listed above.

3. If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents



were reported?

- (a) Refusal of a service after HIV status was shared.
- (b) Failure to make reasonable adjustments for a person's HIV status.
- (c) Harassment related to a person's HIV status.
- (d) Use of an organisational policy that discriminated against a person based on their HIV status.
- (e) Another kind of HIV discrimination incident.

[Not applicable.](#)

4. If HIV-related discrimination complaints were reported to your organisation, were they reported by?

- (a) Members of the public.
- (b) Employees of your organisation

[Not applicable.](#)

5. If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

[Not applicable.](#)

6. Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

[The WCFT does not have a policy to deal with incidents of HIV discrimination reported at a strategic level.](#)

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

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Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 6299 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information